

SUPPLY CHAIN INDUSTRY CADETSHIP 2019

IN PARTNERSHIP WITH THE FORKLIFT ASSOCIATION

After a thorough selection process, 33 young people will be selected for their leadership and management potential, then attend a 4 week Residential Cadet Preparation Course before being offered full-time employment under a 2 year Cadetship with a local Supply Chain Industry employer. Over the 2 years, they'll be exposed to multiple areas of the business and receive professional development and mentoring from both Future Leaders and their new employer.

ABOUT THE CADETSHIP

CADET PREPARATION COURSE	WEEK 1–2 Mon 3 Jun - Sun 16 Jun 2019	SELF-LEADERSHIP AND DEVELOPMENT MODULE <ul style="list-style-type: none"> Workshops and exercises to strengthen self-leadership skills, e.g. confidence, resilience, communication, organisation Activities to develop work skills, e.g. interviewing, CV writing Presentation of supply chain industry employment opportunities in Cadets' home regions Formal selection and interview process with prospective employers
	WEEK 3–4 Mon 17 Jun - Sun 30 Jun 2019	WORK EXPERIENCE & PREPARATION MODULE <ul style="list-style-type: none"> Facilitated by Future Leaders at our Wellington training premise and onsite at Wellington supply chain employer locations 2 day forklift license course (cost also covered) Work experience at local supply chain industry organisations Industry exposure, information and training
WORKPLACE TRANSITION MODULE	WEEK 5 Mon 1 Jul - Sun 7 Jul 2019	WORKPLACE TRANSITION MODULE <ul style="list-style-type: none"> Successful Cadets offered jobs in supply chain industry by employers in their home region Cadets return home and begin transition to work Ongoing support and mentoring from both Future Leaders team and employers
CADETSHIP	WEEK 6 ON July 2019 – July 2021	2 YEAR CADETSHIP <ul style="list-style-type: none"> Minimum 2 years paid full-time (40 hours per week) employment Individual Employment Agreements discussed with cadets (and parents if relevant) prior to signing Shifting job roles to give exposure to different parts of the business Option to specialise during the 2 year Cadetship, e.g. IT, HR, Mechanics, Driving, Operations, Management, Transportation etc Possibility for part-time study while still being paid Up to 6 months of post-placement support and regular reviews with Future Leaders team

THE BENEFITS

The Supply Chain Industry Cadetship offers a range of benefits over and above a standard entry into the workforce:

- Life skills training
- Leadership training
- Industrial training & workplace experience pre-placement
- Transition to workplace training
- Shifting job roles to gain exposure to the business and industry
- Industry and career education
- Ongoing post-placement mentoring and support
- Family and community engagement
- A 2 year Cadetship Employment Agreement

At the end of your 2 year Cadetship you will have:

- Completed 2 years of full-time work and gained income, savings, independence and valuable experience
- Varied industry knowledge and experience as you move through different aspects of the business
- A foundation study certificate
- Clarity on how you may want to progress in your work career
- The potential for new study/training underway, as agreed with your Employer

WHAT IS THE SUPPLY CHAIN INDUSTRY?

Have you ever really thought about how that fancy new Apple iPhone got all the way from America to your local tech shop in little old New Zealand? That's where the Supply Chain Industry comes in!



Image: Saint Leo University

A "supply chain" encompasses all of the organisations, processes, people, information, and resources involved in moving a product or service from a supplier to a customer. With such a broad, international scope, the industry offers huge opportunities for career progression. The best part is that because it's often overlooked as a career pathway, it's easier to set yourself apart from the crowd with the right knowledge, skills and experience.

Today's logistics industry needs well-organised people with excellent analytical, communication and negotiation skills. It's a fast-growing area as people change the way they buy things, and businesses need quicker and more efficient ways to distribute their products.

Job opportunities after graduation include roles in warehousing, import/export, customs, inventory control, shipping, trucking, road and rail transport, purchasing and much more.

- Manukau Institute of Technology (MIT)

"The career scope is unlimited, especially now that New Zealand has moved from manufacturing and most goods are imported and need to be managed, transported and distributed. The advent of excellent transport services worldwide across all modes has encouraged this."

- Geoff Cox, Chartered Institute of Logistics and Transport



REGIONAL EMPLOYERS IN THE NZ SUPPLY CHAIN INDUSTRY

For our 2019 intake starting 3 June, we have 33 cadetship places available with Supply Chain Industry employers across these regions, who are committed to supporting this programme.

Below is a list of regional NZ organisations in the supply chain industry:

- Frescho
- FreshMax
- J.A. Russell
- Harvey Norman
- Mainfreight
- Mr Apple
- Coca-Cola Amatil
- Move Logistics
- Bostock
- Tumu Timbers
- Netlogix
- Mainstream
- Polarcold
- NIML
- DMS
- ISO

FURTHER STUDY OPTIONS

There are many options for studying part-time alongside your Cadetship and most employers are supportive and encourage this to further your training and skills.

Options available for foundation study to further your industry training could include:

Level 3 - NZ Certificate in Distribution (with optional strand in Merchandised Goods Handling)

- Open entry for domestic NZ students
- Learn practical skills in stock control, inwards goods, dispatch, customer legislation, health and safety and customer service
- Flexible and part-time study options

Level 4 - NZ Certificate in Distribution

Level 4 - NZ Certificate in International Freight & Logistics (with strands in forwarding & shipping)

And many more options for further training up to Level 7 (equivalent of a degree)!

WHO CAN APPLY?

Applications are open to current Year 13 students who are looking to finish their schooling early and start their career, or recent school-leavers who are searching for a career pathway. Applicants should have a minimum of NCEA Level 1, with NCEA Level 2 being desirable but not essential if you can meet the rest of the requirements.

Cadets are primarily selected based on their ability to demonstrate:

- Leadership experience and/or management potential
- Genuine interest in the Supply Chain Industry
- Commitment to seeking a full-time career pathway
- Energy and motivation
- Our values of PRIDE (Positivity, Resilience, Integrity, Determination & Empathy/Excellence)

Applications for 2019 are only open in the following areas, where we currently have employment opportunities:

- South Auckland
- Tauranga
- Hawke's Bay
- Christchurch



WHAT IS THE APPLICATION PROCESS?

1. APPLICATION

Applications close Friday 3rd May

Complete the [online application form](#). This includes a personal statement telling us briefly about yourself, how you demonstrate the above qualities, and how you believe you would benefit from the Supply Chain Industry Cadetship programme. We also require a written reference which speaks to why you would be suitable for the course, e.g. from a teacher, principal, or other leader of some sort.

2. INTERVIEW

Week beginning Monday 6th May

Shortlisted applicants from each region will be invited to an online video interview with our Future Leaders Instructors. This will be your chance to meet the Future Leaders team and ask any questions you might have, and it will be our chance to learn more about you, your leadership experiences/management potential, and understand why you want to do the Cadetship.

3. ASSESSMENT

Week beginning Monday 13th May

Final applicants will be contacted by Friday 10th May and invited to attend a Practical Assessment Selection Day in their local region the following week. This will run from around 10am – 2pm and will involve a variety of informal groupwork and fun activities to ensure you're the right fit for the Cadetship.

4. START

Week beginning Monday 3 June

Successful applicants will be notified by Friday 17th May and travel will be organised from their home region to Wellington for the start of the Residential Cadet Preparation Course in June.

APPLY NOW!

Applications close Friday 3rd May 2019, so submit your application online today at:
www.futureleaders.co.nz/application-sci-cadetship

TO FIND OUT MORE

The Future Leaders team are available to discuss the Supply Chain Industry Cadetship opportunity further with students, whānau and schools. For all queries please contact:

0800 FUTURE (388 873) | admin@futureleaders.co.nz | www.futureleaders.co.nz

ABOUT FUTURE LEADERS

Led by Director and Chief Instructor Jethro Gilbert, Future Leaders are a team of experienced Youth Development Instructors who deliver mentoring, leadership training and career pathways for young adults aged 17-25. With extensive NZ military and youth development backgrounds, our team are experts at delivering our training in a way that is safe, interactive, engaging and meaningful for our students. All of our instructors are police-vetted and have current first aid qualifications. To find out more about our team please visit www.futureleaders.co.nz/about

